

2020 REPORT OF THE COMMITTEE ON OFFICERS' REPORT

The Committee on Officers' Report reviewed and discussed the Executive Board Report to the 2020 Convention and found that it is a detailed and accurate recounting of the International Union's programs and activities, and of the external factors shaping our industry, government, and economy over the last five years. The Report's theme—that BAC's true purpose and strength comes from building communities and building lives—is aptly chosen for this 2020 Convention.

The Committee appreciated the important data included throughout. For example, the last five years saw growth in BAC work hours, a steadying of our membership, and first-year wage rates outpacing inflation, both in the United States and Canada. With respect to IU Finances, the Board resolved at our previous Convention to strengthen our financial foundation, and the Committee is pleased to see that the Board has done just that—and more. The Committee was exceedingly pleased to see that core programs previously scaled back for budgetary reasons have been restored, and that new expenditures to further mission-critical goals have been added. All the while keeping spending levels in check and recording healthy surpluses each of the last 5 years.

The Committee was impressed with the Report's thorough description of the full breadth of BAC's programs and activities. The Report details, for instance, BAC's assistance to affiliates in negotiating over 400 collective bargaining agreements since 2015; coverage

of an overwhelming 92 percent of members in the United States by the International Pension Fund and its \$1.5 billion in assets available for benefits; and training many emerging BAC leaders through the New Leaders Program since our last Convention. Among other initiatives catalogued were a redesign of BAC's website and expansion of the texting and social media programs; a revamping of the steward training curriculum, including the innovative mobile app; increased capacity and methods of assistance provided by the Membership Assistance Program; and continued active political advocacy, even in the face of increasingly aggressive and hostile anti-worker forces. Indeed, as detailed in the Report, the Executive Board has redoubled efforts to strengthen labor laws, promote sensible immigration reform; protect our Registered Apprenticeship programs; and push for much-needed investment in infrastructure.

The Report also provides an invaluable snapshot of IMI and IMTEF, including how those entities have adapted to technological change and worker safety issues. IMI's contractor education services are broadly available online, as is much of the rest of its programming. IMTEF's new Coordinator Conference allows apprenticeship program leaders to gather and share best practices; and its new course offerings cover many timely topics, including robotics and the "MULE." Along with BAC, IMTEF has prioritized diversity by updating its national standards regarding equal opportunity and affirmative action; translating materials into Spanish; actively participating in national Women Build Nations conferences; and inaugurating the BAC Women's Leadership Conference at the International Training Center.

The Committee applauds the efforts of our Executive Board, as detailed in this Report, to provide stewardship over our Union in these uncertain times. The Committee is of the opinion that the Report will serve as a valued resource to delegates in preparation for the business of this Convention and as a useful reference to affiliates. We anticipate that, through the lens of history, future BAC members and leaders will appreciate all the more the strides our Union has made in these challenging times under the leadership of our BAC Executive Board.

The Committee recommends acceptance of the 2020 BAC Executive Board Report.

Mr. Chairman, this concludes the Report of the Officers' Report Committee. I would like to thank the members:

Douglas Schroeder, Chair, Local 1 Minnesota/North Dakota/South Dakota

Jack Argila, Local 1 New York

David Jackson, Local 3 California

Brian Jennewein, Administrative District Council of Eastern Missouri

Alan Ramsay, Local 1 Alberta

Charles Raso, Local 3 Massachusetts/Maine/New Hampshire/Rhode Island

COMMITTEE ON OFFICERS' REPORT

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