



International Union of Bricklayers and Allied Craftworkers

Executive Board

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Executive Vice President

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Memorandum

TO: IU Executive Council

FROM: IU Executive Board

DATE: September 25, 2020

SUBJECT: Amendment to Code 3 of the IU Constitution, Rules of Order and Codes

Pursuant to its authority under Article XVI, Section E of the IU Constitution, Rules of Order and Codes, the IU Executive Board has promulgated the amendment outlined below to Code 3. The amendment adapts Code 3 (Rules Governing the Election of International Officers) to the virtual format of our upcoming Convention by allowing for the electronic election of IU Officers under certain circumstances, and with specific safeguards, should an election be necessary.

The amendment to Code 3, adding a new Section 11 at the end of the Code, as set forth below, was adopted by the Executive Board on August 27, 2020, and is effective immediately from that date.

11. VIRTUAL/ ELECTRONIC ELECTION: If the IU Executive Board determines that an in-person election of IU Officers is not reasonably feasible due to exigent circumstances, the Convention delegates may elect the IU Officers via virtual/ electronic election. The virtual election shall constitute a secret ballot election as required by Article XI and Section 3 of this Code 3, if, in addition to the other requirements of this Code as modified hereby, the following safeguards are present:

- A. Each voter can vote only once and can verify that his or her vote has been cast;
- B. All votes remain anonymous;
- C. The election is observable and verifiable as to:
 1. the eligibility of each voter;

2. whether each vote was cast by a uniquely registered voter;
3. the tallying of ballots and the totaling, recording, and reporting of the tally; and
4. whether the election outcome corresponds to the votes cast; and

D. The entire process is secured by Advanced Encryption Standard (AES) 256-bit encryption or other encryption technology that provides at least the same level of security.

In the event of a virtual/ electronic election, references to physical arrangements in this Code, including Section 5, shall not apply, and the time and duration of the voting period may be adjusted. Further, the Election Committee shall be empowered to establish procedural rules for the virtual election most closely consistent with the intent and purpose of the in-person election rules contained in Sections 1 through 10 of this Code 3.