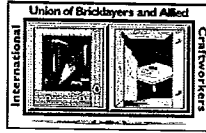


International Union of
Bricklayers & Allied Craftworkers
620 F Street, N.W., Washington, D.C. 20004 - Phone 202-783-3788



Memorandum

TO: IU Executive Board

FROM: James Boland

DATE: December 3, 2015

SUBJECT: Amendment to Code 3 of the IU Constitution

The 2015 BAC Convention adopted Resolution 28, which reduced the size of the IU Executive Board from five to four members by eliminating one Executive Vice President position, and approved the necessary amendments to Article XIV of the IU Constitution, Rules of Order and Codes to reflect that change. There is one change necessary in the Codes as a result of the Convention action. In the Rules Governing the Election of International Officers, set forth in Code 3, there is a reference to "three" Executive Vice Presidents, and I propose to eliminate the word "three" as outlined below.

CODE 3 Rules Governing the Election of International Officers

6. NOMINATIONS: The election process shall begin with nominations for the office of IU President. Each accredited delegate shall have the right to nominate any accredited delegate. No delegate shall be allowed to make more than one nomination for an office. A delegate making a nomination shall be allowed the floor for no more than three (3) minutes. A second for each nomination shall be required. Only one delegate shall be allowed to second a nomination, and shall be allowed the floor for no more than two (2) minutes. No demonstrations shall be allowed. When no delegate seeks recognition to make a further nomination or second for President, the nomination process for that office shall be closed. Each nominee shall be required to signify whether the nominee accepts the nomination and to complete an Acceptance of Nomination Form. The Chair shall then read the names of the eligible candidates for President in the order in which they were nominated. Thereafter, the nominations for IU Secretary-Treasurer and the ~~three~~ IU Executive Vice Presidents shall be taken in turn following the procedure just stated. A delegate who has been nominated and has accepted nomination for one office shall not be eligible for nomination for any additional office.

International Union of
Bricklayers & Allied Craftworkers
620 F Street, N.W., Washington, D.C. 20004 - Phone 202-783-3788



Memorandum

TO: IU Executive Council

FROM: IU Executive Board

DATE: March 14, 2016

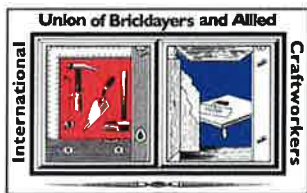
SUBJECT: Amendment to Code 3 of the IU Constitution

In accordance with Article XVI, Section E of the IU Constitution, the IU Executive Board has promulgated the amendments outlined below to Code 3 of the IU Constitution. The Code 3 amendment follows action taken by the 2015 BAC Convention on September 14, 2015, and is effective as of that date. New language is underlined and deletions are indicated by strikethrough.

CODE 3

Rules Governing the Election of International Officers

6. NOMINATIONS: The election process shall begin with nominations for the office of IU President. Each accredited delegate shall have the right to nominate any accredited delegate. No delegate shall be allowed to make more than one nomination for an office. A delegate making a nomination shall be allowed the floor for no more than three (3) minutes. A second for each nomination shall be required. Only one delegate shall be allowed to second a nomination, and shall be allowed the floor for no more than two (2) minutes. No demonstrations shall be allowed. When no delegate seeks recognition to make a further nomination or second for President, the nomination process for that office shall be closed. Each nominee shall be required to signify whether the nominee accepts the nomination and to complete an Acceptance of Nomination Form. The Chair shall then read the names of the eligible candidates for President in the order in which they were nominated. Thereafter, the nominations for IU Secretary-Treasurer and the ~~three~~-IU Executive Vice Presidents shall be taken in turn following the procedure just stated. A delegate who has been nominated and has accepted nomination for one office shall not be eligible for nomination for any additional office.



**International
Union of Bricklayers
and Allied Craftworkers**

Executive Board

President

James Boland

Secretary-Treasurer

Henry Kramer

Executive Vice President

Gerard D. Scarano

Executive Vice President

Timothy J. Driscoll

**EXECUTIVE BOARD
OF THE INTERNATIONAL UNION OF BRICKLAYERS
AND ALLIED CRAFTWORKERS**

22 March 2016

SPECIAL CIRCULAR NO. #2

TO: All BAC Local Unions, District Councils and State/Provincial Conferences

SUBJECT: Notification of Amendments to Codes 3 and 9 of the IU Constitution

Dear Brothers and Sisters:

In accordance with Article XVI, Section E of the IU Constitution, the IU Executive Board has promulgated the amendments outlined below to Codes 3 and 9 of the IU Constitution. New language is underlined and deletions are indicated by strikethrough. The amendments were presented to the Executive Council on March 14, 2016. The Code 3 amendment effectuates Resolution 28, adopted by the 2015 BAC Convention on September 14, 2015, and is effective as of that date. The Code 9 amendment effectuates Resolution 27, adopted by the 2015 BAC Convention on September 17, 2015, and is effective as of that date.

Please notify your members according to your normal procedures.

Code 3, Section 6 is amended to read as follows:

6. **NOMINATIONS:** The election process shall begin with nominations for the office of IU President. Each accredited delegate shall have the right to nominate any accredited delegate. No delegate shall be allowed to make more than one nomination for an office. A delegate making a nomination shall be allowed the floor for no more than three (3) minutes. A second for each nomination shall be required. Only one delegate shall be allowed to second a nomination, and shall be allowed the floor for no more than two (2) minutes. No demonstrations shall be allowed. When no delegate seeks recognition to make a further nomination or second for President, the nomination process for that office shall be closed. Each nominee shall be required to signify whether the nominee accepts the nomination and to complete an Acceptance of Nomination Form. The Chair shall then read the names of the eligible candidates for President in the order in which they were nominated. Thereafter, the nominations for IU Secretary-Treasurer and the ~~three~~ IU Executive Vice Presidents shall be taken in turn following the procedure just

stated. A delegate who has been nominated and has accepted nomination for one office shall not be eligible for nomination for any additional office.

Code 9, Section 9(A)(1) is amended to read as follows:

- | 9. A. (1) The ~~seventeen~~ Canadian Congress Delegates from BAC Canadian Local Unions shall be apportioned as follows: One delegate from each Local Union in Canada, who shall be the Local Union's Chief Executive Officer, with a maximum of three (3) Delegates from each Province.

Fraternaly yours,

BY ORDER OF THE IU EXECUTIVE BOARD

BY:


Henry F. Kramer