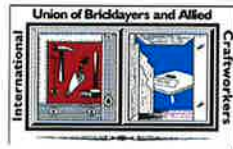



International Union of  
**Bricklayers & Allied Craftworkers**  
620 F Street, N.W., Washington D.C. 20004 - Phone 202/783-3788



**Memorandum**

TO: IU Executive Board

FROM: Timothy J. Driscoll 

DATE: August 27, 2020

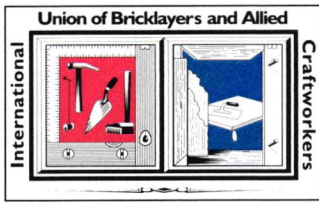
SUBJECT: Amendment to Code 9 of the IU Constitution

Although organizing continues to be a top priority, BAC nonetheless experienced a small drop in membership at the end of 2019. The drop may have been, in small part, due to streamlining the administration of membership adds/ drops late in the year. Any effects of that adjustment were small and have since smoothed out. However, the formula for calculating Regional Vice Presidents is sensitive to that small drop in membership, at least with respect to our largest two Regions -- Northeast and North Central, each of which would lose one Regional Vice President under the current formula.

Because the current size of the Executive Council has functioned very well, and in order to avoid an outsized impact on our largest Regions, a minor change in the Code 9 formula is in order. Therefore, in order to retain the current balance of representation among affiliates, I recommend the amendment outlined below in revision marking mode to the first paragraph of Code 9, Section 1(B).

**1. REGIONAL VICE PRESIDENTS:**

B. Each region shall be entitled to three Regional Vice Presidents for the first 10,000 members or fraction thereof, and two Regional Vice Presidents for the next additional 10,000 members or fraction thereof, and thereafter shall be entitled to one additional Regional Vice President for each additional ~~4,500~~ 4,300 members or fraction thereof on the rolls of the Local Unions in the region as shown on the monthly reports mailed by the IU to the Locals for December of the previous year.



## **International Union of Bricklayers and Allied Craftworkers**

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### **Executive Board**

President

Timothy J. Driscoll

Secretary-Treasurer

Robert Arnold

Executive Vice President

Carlos Aquin

Executive Vice President

Jeremiah Sullivan

### **Memorandum**

TO: IU Executive Council

FROM: IU Executive Board

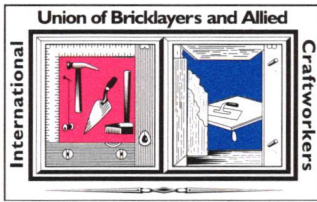
DATE: September 25, 2020

SUBJECT: Amendment to Code 9 of the IU Constitution

In accordance with Article XVI, Section E of the IU Constitution, the Executive Board has promulgated the amendment outlined below to the first paragraph of Code 9, Section 1(B) of the IU Constitution, Rules of Order and Codes. The change is shown in revision marking mode below, with the deletion crossed out and the addition underlined. The amendment will effect a minor change in the formula for electing Regional Vice Presidents.

#### **1. REGIONAL VICE PRESIDENTS:**

B. Each region shall be entitled to three Regional Vice Presidents for the first 10,000 members or fraction thereof, and two Regional Vice Presidents for the next additional 10,000 members or fraction thereof, and thereafter shall be entitled to one additional Regional Vice President for each additional ~~4,500~~ 4,300 members or fraction thereof on the rolls of the Local Unions in the region as shown on the monthly reports mailed by the IU to the Locals for December of the previous year.



**International  
Union of Bricklayers  
and Allied Craftworkers**

Office of the Secretary-Treasurer

**EXECUTIVE BOARD  
OF THE INTERNATIONAL UNION OF BRICKLAYERS  
AND ALLIED CRAFTWORKERS**

27 August 2020

**SPECIAL CIRCULAR NO. #2**

TO: All BAC Local Unions, District Councils and State/Provincial Conferences

SUBJECT: Notification of Amendment to Code 9 of the IU Constitution

Dear Brothers and Sisters:

In accordance with Article XVI, Section E of the IU Constitution, the IU Executive Board has promulgated the amendment outlined below to Code 9 of the IU Constitution. New language is underlined and deleted language is crossed out. The amendment is effective immediately. Please notify your members according to your normal procedures.

The first paragraph of Code 9, Section 1(B) is amended to read as follows:

**1. REGIONAL VICE PRESIDENTS:**

B. Each region shall be entitled to three Regional Vice Presidents for the first 10,000 members or fraction thereof, and two Regional Vice Presidents for the next additional 10,000 members or fraction thereof, and thereafter shall be entitled to one additional Regional Vice President for each additional ~~4,500~~ 4,300 members or fraction thereof on the rolls of the Local Unions in the region as shown on the monthly reports mailed by the IU to the Locals for December of the previous year.

Fraternally yours,

BY ORDER OF THE IU EXECUTIVE BOARD

*Robert Arnold*

BY:

Robert Arnold