

Know Your Rights Flyers

KNOW YOUR RIGHTS

Whether you are at work, home or in your community, the labor movement wants you to know your rights and be prepared when interacting with law enforcement, including immigration agents. Post this information on the back of your door so your family will have ready access.

1 You have the right to **REMAIN SILENT**. You have the right not to answer any questions, including questions about your family, where you were born, whether you are a citizen, how you entered the United States, or your immigration status. When interacting with a law enforcement agent, stay calm, don't run and say, "I choose to remain silent," or hand a rights card to a law enforcement agent.

2 You have the right **NOT TO SIGN** any documents without first speaking with an attorney, no matter what an agent says. Anything you say or sign could be used against you later in any legal proceeding, including removal proceedings.

3 If you have valid federal immigration **DOCUMENTS**, carry them with you. For example, if you have a green card or a work permit that is not expired, always carry it with you. Don't carry a foreign passport or papers from another country, as these could be used against you in deportation proceedings. Never carry false documents or lie about your immigration status.

4 If law enforcement agents come to your home, you don't need to let them in unless they have a proper **WARRANT** signed by a judge. You don't need to open the door to see the warrant. You can slide a card under the door, and, if they have a warrant, law enforcement agents can slide it under the door or hold it in the window to show it to you. ICE warrants for removal don't give immigration agents the right to enter your home unless you give them permission. Don't give them permission!

NOTE: Judicial warrants are signed by judges and have the name of the court on them. ICE rarely has a judicial warrant. They might show you an immigration warrant instead—these usually say Department of Homeland Security on them and are usually signed by immigration officers. Do not accept an immigration warrant.

5 Do your best to document the details of any interaction with law enforcement. Take note of the types of uniforms they are wearing. If possible to do safely, record any interaction with video or audio.

NOTE: This information is not meant to serve as legal advice..

For more information and resources to know and defend your rights, please visit go.aflcio.org/immigrationresources.

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Conozca Sus Derechos

CONOZCA SUS DERECHOS

Independientemente de donde se encuentre, ya sea en el trabajo, en el hogar o en su comunidad, el movimiento laboral quiere que conozca sus derechos y esté preparado para cualquier encuentro con las autoridades, incluyendo la policía y los agentes de inmigración. Coloque esta información en la parte posterior de su puerta para que su familia tenga acceso fácil.

1 Usted tiene derecho a **GUARDAR SILENCIO**. Tiene el derecho de no contestar ninguna pregunta, incluyendo preguntas acerca de su lugar de nacimiento, si es ciudadano, cómo llegó a los Estados Unidos, su situación migratoria o preguntas sobre su familia. Al interactuar con un agente de la ley, mantenga la calma, no corra y diga: "Elijo permanecer en silencio" (en inglés: "I choose to remain silent") o entregue una tarjeta al agente.

2 Usted tiene el derecho de **NO FIRMAR** ningún documento sin consultar a un abogado; no importa lo que diga el agente. Cualquier cosa que usted diga o firme puede ser usada en su contra en cualquier trámite legal, incluyendo un procedimiento de deportación.

3 Si tiene **DOCUMENTOS** federales de inmigración vigentes, llévelos siempre consigo. Por ejemplo, si tiene su tarjeta de residencia permanente (Green Card) o su permiso de trabajo vigente, siempre llévelos con usted. No cargue un pasaporte extranjero o papeles de otros países, pues estos podrían ser usados en su contra en un procedimiento de deportación. Nunca cargue documentos falsos ni mienta acerca de su situación migratoria.

4 Si un agente viene a su casa, no necesita dejarlo entrar a menos que tengan una **ORDEN JUDICIAL** firmada por un juez. No necesita abrir la puerta para ver la orden. Puede deslizar una tarjeta debajo de la puerta y, si tienen una orden judicial, los agentes pueden pasarla por debajo de la puerta o sostenerla en la ventana para mostrársela. Las órdenes de deportación de ICE no les dan a los agentes de inmigración el derecho de entrar a su casa a menos que usted les dé permiso. ¡No les dé permiso!

NOTA: Las órdenes judiciales están firmadas por jueces y llevan el nombre del tribunal. ICE rara vez tiene una orden judicial. Es posible que le muestren una orden de inmigración en su lugar; estas suelen decir "Department of Homeland Security" y suelen estar firmadas por oficiales de inmigración. No acepte una orden de inmigración.

5 Haga todo lo posible por documentar los detalles de cualquier interacción con las autoridades. Tome nota de los tipos de uniformes que llevan. Si es posible hacerlo de manera segura, grabe cualquier interacción en video o audio.

Esta información no debe ser considerada como consejo legal.

Para obtener más información y recursos, incluidas las tarjetas sobre sus derechos, visite go.affcio.org/immigrationresources.

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III. WORKER AND FAMILY READINESS

The Trump administration has promised to revoke status from workers and pursue an agenda of mass deportations. Your union will be with you in this fight, and urges you to take these steps now to be empowered and prepared:

Talk with your family

- Discuss what to do in the event of loss of status, arrest, detention or deportation
- Put a plan in writing and be sure everyone knows where to find it
- Post a Know Your Rights flier on the back of your door

Talk with your union rep

- Ask for a referral for a reputable immigration attorney
- Ask if they have negotiated protections in your contract
- Offer to help with education and advocacy on immigration issues

Talk with an attorney—Beware Notarios!

- Determine whether you have any options for status adjustment
- Prepare a power of attorney for the caretaking of your children
- Complete a privacy waiver and DHS Form G-28 to designate attorney

Have your documents ready and in a safe place

- Passports
- Birth certificates
- Medical records
- School records
- Bank records
- Tax records
- Property deeds
- Add alternative names to car titles, home deeds, etc.

Know Your Rights!

- Stay calm, don't run and remain silent when interacting with law enforcement, including immigration agents
- Keep a rights card in your wallet and hand it to the officer
- Do not open the door to law enforcement unless they show you a warrant signed by a judge. An immigration warrant, signed only by an immigration official, does *not* authorize immigration agents to enter your home.

Carry a list of important phone numbers, or better yet, memorize them

- Attorney or Emergency Hotline
- Union rep
- Consulate

Get involved in the fight for justice

- Join the local rapid response team
- Volunteer with your union